Index

Adjustment, 2, 130–1. *See* Agreements.
AFTERWORD, SUMMARY AND. John A. Ryan, F. Ernest Johnson, 141–3.
AGREEMENT BETWEEN EMPLOYER AND EMPLOYEES, THE TRADE. John P. Frey, 22–6.
Bargaining, collective, in men's clothing industry, 30.
AGREEMENTS IN MEN'S CLOTHING INDUSTRY, COLLECTIVE. W. E. Hotchkiss, 27–33.
American Federation of Labor, 9.
Arbitration, 2, 23, 130.
Australia: industrial relations of, 23.
Austria: employee representation in, 37.

Bagehot, Walter, 49.
Berlin Conference (Y. W. C. A.), 138.
Bible classes, men's: work of, 119.
BOOK DEPARTMENT, 144–55.
Business organizations: relation to industrial conflict, 11.

CALLAHAN, P. H. An Employer's View of the Church's Function in Industry, 105–7.
Capital and industrial conflict, 1.
Catholic Bishops' Program of Reconstruction, 111, 130–2.
CATHOLIC CHURCH, THE TEACHING OF THE. John A. Ryan, 76–80.
CATHOLIC WELFARE COUNCIL, THE PROGRAM AND ACTIVITIES OF THE NATIONAL. R. A. McGowan, 130–3.
Child labor, 60–4. Supreme court and, 60.
Child-labor laws: in Mississippi, 61; in New York, 62; in Ohio, 61; in Oregon, 61; in Washington, 61; need of federal, 60.
Christian spirit, 5.
CHURCH'S FUNCTION IN INDUSTRY, A CHURCHMAN'S VIEW OF THE. Frederic Cook Moorhouse, 90–5.
CHURCH'S FUNCTION IN INDUSTRY, A CHURCHMAN'S VIEW OF THE. Harry F. Ward, 96–100.
CHURCH'S FUNCTION IN INDUSTRY, AN EMPLOYER'S VIEW OF THE. P. H. Callahan, 105–7.
CHURCH'S FUNCTION IN INDUSTRY, AN EMPLOYER'S VIEW OF THE. John J. Eagen, 101–4.
CHURCH'S FUNCTION IN INDUSTRY, LABOR'S VIEW OF THE. A. J. Muste, 112–6.
CHURCH'S FUNCTION IN INDUSTRY, LABOR'S VIEW OF THE. John A. Voll, 108–11.
Church, the: activity of, 108–9; as teacher, 93, 96–8, 101–2, 107; authority of, 98.
CHURCHMAN'S VIEW OF THE CHURCH'S FUNCTION IN INDUSTRY, A. Frederic Cook Moorhouse, 90–5.
CHURCHMAN'S VIEW OF THE CHURCH'S FUNCTION IN INDUSTRY, A. Harry F. Ward, 96–100.
CHURCH'S MINISTRY TO WORKERS, THE. G. S. Lackland, 117–21.
Citizens, private: relation to industrial conflict, 15.
Citizen committees, 12–3.
Cleveland Convention (Y. W. C. A.), 140.
CLOTHING INDUSTRY, COLLECTIVE AGREEMENTS IN MEN'S. W. E. Hotchkiss, 27–33.
COMMUNITY, THE EMPLOYERS' RESPONSIBILITY TO THE. Sam A. Lewisohn, 65–9.
COMMUNITY, INDUSTRIAL CONFLICT AND THE LOCAL. Edward T. Devine, 8–15.
COMMUNITY, LABOR'S RESPONSIBILITY TO THE. Joseph Husslein, 70–5.
Community building, 66–7.
COMMUNITY PROBLEM, INDUSTRIAL CONDITIONS AS A. Florence Kelley, 60–4.
Coöperation: between labor, capital and management, 50, 74–5; between religious organizations, 127–8; between Y. M. C. A. and industry, 135–7.
Courts and industrial conflict, the, 8–10.
Creed, Social of Protestant Churches, 81, 126–7.
CRISIS, JUDAISM AND THE INDUSTRIAL. Sidney E. Goldstein, 86–9.
Czecho-Slovakia: employee representation in, 37.

DEAN, RICHMOND. Property from a Christian Standpoint, 55–7.
Democratic industrial order: progress toward a, 141–3.
DENNISON, HENRY S. An Employer's View of Property, 58–9.
Denver Trades and Labor Assembly: resolution of, 120.
DEVINE, EDWARD T. Industrial Conflict and the Local Community, 8–15.
DIAGNOSIS, THE MORAL. Wm. J. Kerby, 1–7.

EAGEN, JOHN J. An Employer's View of the Church's Function in Relation to Industry, 101–4.
ECONOMIC THEORY, SOCIAL CONCEPTS IN. Samuel McCune Lindsay, 49–54.
EMPLOYEE REPRESENTATION. Walter Gordon Merritt, 34–9.
EMPLOYERS' RESPONSIBILITY TO THE COMMUNITY, THE. Sam A. Lewisohn, 65–9.
EMPLOYER'S VIEW OF PROPERTY, AN. Henry S. Dennison, 58–9.
EMPLOYER'S VIEW OF THE CHURCH'S FUNCTION IN INDUSTRY, AN. P. H. Callahan, 105–7.
EMPLOYER'S VIEW OF THE CHURCH'S FUNCTION IN RELATION TO INDUSTRY, AN. John J. Eagen, 101–4.
England: church activity in, 84–5; employee

representation in, 37; teaching of the World War in schools of, 14–5.
Ethical standards, establishment of, 114–6.

Factory Acts, 49.
Facts: publishing of, 113–6.
Federal Council of the Churches of Christ in America, 126–9, 133.
Foundary Codes, 25–6.
France: the teaching of the World War in the schools of, 14–5.
FREY, JOHN P. The Trade Agreement Between Employer and Employees, 22–6.
FUNCTION OF THE CHURCH IN INDUSTRY, THE. Harry F. Ward, 96–100.

Germany: employee representation in, 37; teaching of the World War in the schools of, 14–5.
God's word: proclaiming of, 101; practicing of, 102–4.
Guilds, medieval: 131–2; application of principles to industrial problems today, 71, 131–2; principles of the, 70–1, 75.

Hard times: provision for, 5–6.
Hart Schaffner & Marx, firm of, 27–8.
Hillman, Sidney, 27.
HOTCHKISS, W. E. Collective Agreements in Men's Clothing Industry, 27–33.
Hot Springs Convention (Y. W. C. A.), 140.
Howard, Dr. Earl Dean, 27.
HUSSLEIN, JOSEPH. Labor's Responsibility to the Community, 70–5.

Indianapolis Convention (Y. W. C. A.), 139.
Individualism: protestant, 82.
INDUSTRIAL CONDITIONS AS A COMMUNITY PROBLEM. Florence Kelley, 60–4.
INDUSTRIAL CONFLICT, THE STATE AND. W. Jett Lauck, 16–21.
INDUSTRIAL CONFLICT AND THE LOCAL COMMUNITY. Edward T. Devine, 8–15.
INDUSTRIAL DISPUTES, MORAL INFLUENCE IN THE ADJUSTMENT OF. Basil M. Manly, 40–4.
INDUSTRIAL PROGRAM OF THE Y. M. C. A. Charles R. Towson, 134–7.
INDUSTRIAL PROGRAM OF THE Y. W. C. A. Florence Simms, 138–40.
INDUSTRY AS A SERVICE. Fred J. Miller, 45–8.
International Molders' Union, 24–5.

Jewish Church, the teaching of the. *See* Judaism and the Industrial Crisis.
JOHNSON, F. ERNEST. The Teaching of the Protestant Church, 81–5; Summary and Afterword, 141–3.
Joint Committee Plan, 35.

Kansas: industrial relations of, 23.
Kansas Court of Industrial Relations, 16.
KELLEY, FLORENCE. Industrial Conditions as a Community Problem with Particular Reference to Child Labor, 60–4.
Kenyon Bill, 19–20.
KERBY, WILLIAM J. The Moral Diagnosis, 1–7.

Labor: demands of, 72–3; organizations, 11; part in industrial conflict, 72–5; responsibilities of, 11; solidarity, 2. *See* also employee, trade councils, unions, works council.
LABOR'S RESPONSIBILITY TO THE COMMUNITY. Joseph Husslein, 70–5.
LABOR'S VIEW OF THE CHURCH'S FUNCTION WITH REGARD TO INDUSTRIAL RELATIONS. John A. Voll, 108–11.
LABOR'S VIEW OF THE FUNCTION OF THE CHURCH. A. J. Muste, 112–6.
LACKLAND, G. S. The Church's Ministry to Workers, 117–21.
LAUCK, W. JETT. The State and Industrial Conflict, 16–21.
Leadership of industrial conflict, 3.
LEWISOHN, SAM A. The Employers' Responsibility to the Community, 65–9.
Liberty: industrial, 6.
LINDSAY, SAMUEL MCCUNE. Social Concepts in Economic Theory, 49–54.
Luxemburg: employee representation in, 37.

Manitoba: employee representation in, 37.
Manufacturers' organizations in men's clothing industry, 32.
MCGOWAN, R. A. The Program and Activities of the National Catholic Welfare Council, 130–3.
MANLY, BASIL M. Moral Influence in the Adjustment of Industrial Disputes, 40–4.
Marshall, Alfred, 49.
Martineau, Harriet, 49.
MERRITT, WALTER GORDON. Employee Representation, 34–9.
Mill, John Stuart, 50.
MILLER, FRED J. Industry as a Service, 45–8.
Mitchell, John, 1.
MOORHOUSE, FREDERIC COOK. A Churchman's View of the Church's Function, 90–5.
Moral aspect of industry, 93–4; 105–6.
MORAL DIAGNOSIS, THE. William J. Kerby, 1–7.
MORAL INFLUENCE IN THE ADJUSTMENT OF INDUSTRIAL DISPUTES. Basil M. Manly, 40–4.
Morrison, Frank, 120.
MUSTE, A. J. Labor's View of the Function of the Church, 112–6.

New Jersey State Chamber of Commerce, 11.
New York State Industrial Commission, 62.
New Zealand: industrial relations of, 23.
Norway: employee representation in, 37.

O'HARA, EDWIN V. The Pastor and the Workingmen of His Parish, 122–4.

Open Forum Movement, 118.
Open Shop Movement: 120; Pastoral Letter on, 125.
Ownership: common, 88–9.

Pastor: the duty of the, 122–4.
PASTOR AND THE WORKINGMEN OF HIS PARISH, THE. Edwin V. O'Hara, 122–4.
Pastoral Letter of the American Hierarchy, 130.
Peace: industrial, 53, 130.
Plumb Plan for railway nationalization, 18.
Police departments: relation to industrial conflict, 10–1.
POLICY AND PROGRAM OF THE PROTESTANT CHURCHES. Worth M. Tippy, 125–9.
Pope Leo XIII: encyclical of, 77–80, 106, 108, 122–3, 132.
Press: relation to industrial conflict, 13–4.
Production: elements necessary to, 55–6.
Profit: supreme motive in industrial conflict, 5.
PROGRAM AND ACTIVITIES OF THE NATIONAL CATHOLIC WELFARE COUNCIL, THE. R. A. McGowan, 130–3.
PROPERTY, AN EMPLOYER'S VIEW OF. Henry S. Dennison, 58–9.
PROPERTY FROM A CHRISTIAN STANDPOINT. Richmond Dean, 55–7.
PROTESTANT CHURCHES, POLICY AND PROGRAM OF THE. Worth M. Tippy, 125–9.
PROTESTANT CHURCH, THE TEACHING OF THE. F. Ernest Johnson, 81–5.
Public opinion: relation to industrial conflict, 15, 43.

REPRESENTATION, EMPLOYEE. Walter Gordon Merritt, 34–9.
Representation, employee: collective, in men's clothing industry, 30; growth in the United States, 36–7; international aspect of, 37–8.
Responsibility; collective, 53; community, 71–5; personal, 92–3.
Rights: political, of individual, 68; respect for individual, 67.
Rowntree, Seebohm, 104.
Russell Sage Foundation, 94.
Russia: industrial relations of, 23, 38.
RYAN, JOHN A. The Teaching of the Catholic Church, 76–80; Summary and Afterword, 141–3.

Schaffner, Joseph, 27.
Schools: relation to industrial conflict, 14–5.
SERVICE, INDUSTRY AS A. Fred J. Miller, 45–8.
Service, public: desire to render, 47–8; obscuring the idea of, 46–7; of primitive people, 45; rendering, 58–9, 65–6.
SIMMS, FLORENCE. Industrial Program of the Y.W.C.A., 138–40.
SOCIAL CONCEPTS IN ECONOMIC THEORY. Samuel McCune Lindsay, 49–54.
Social legislation, 3, 131.
Soldiers. *See* police departments.
Sonneborn, Henry, and Company, 28.
Standard of living: 51–3.
STATE AND INDUSTRIAL CONFLICT, THE. W. Jett Lauck, 16–21.
Stove Founders' National Defense Association, 24–5.
Strikes: cause for, 73–4; coal strike, 133; Denver street-car strike, 133; management of, 23; steel strike, 48. *See* citizen committees, courts, police departments.
SUMMARY AND AFTERWORD. John A. Ryan, F. Ernest Johnson, 141–3.
Supreme Court, United States, 9.

TEACHING OF THE CATHOLIC CHURCH, THE. John A. Ryan, 76–80.
TEACHING OF THE PROTESTANT CHURCH, THE. F. Ernest Johnston, 81–5.
TIPPY, WORTH M. Policy and Program of the Protestant Church, 125–9.
TOWSON, CHARLES R. Industrial Program of the Y. M. C. A., 134–7.
TRADE AGREEMENT BETWEEN EMPLOYERS AND EMPLOYEES, THE. John P. Frey, 22–6.
Trades Councils, 11–2.

Unions: leaders of, 74; right to organize, 130.
United Mine Workers, 1.
United States: activity of churches in, 84–6.
United States Chamber of Commerce, 18.
United States Railroad Labor Board, 16.

VOLL, JOHN A. Labor's View of the Church's Function with Regard to Industrial Relations, 108–11.

War Labor Board, The, 41–3, 130.
WARD, HARRY F. The Function of the Church in Industry, 96–100.
Washington Conference (Y. W. C. A.), 140.
Weill, Samuel, president of the Stein-Bloch Company, 28.
Williams, John E., 27.
WORKERS, THE CHURCH'S MINISTRY TO. George S. Lackland, 117–21.
WORKINGMEN, THE PASTOR AND THE. Edwin V. O'Hara, 122–4.
Works councils: 131; effect of the World War on, 35; international aspect of, 37; moral and coöperative aspect of, 38.
World War and political democracy, 17; taught in European schools, 14–5.

Y. M. C. A., INDUSTRIAL PROGRAM OF. Charles R. Towson, 134–7.
Y. W. C. A., INDUSTRIAL PROGRAM OF. Florence Simms, 138–40.
Y. W. C. A.: conventions of, 138–40; development of membership in, 139–40.